

CAERPHILLY COUNTY BOROUGH COUNCIL

DIRECTORATE OF THE ENVIRONMENT

JOINT CONSULTATIVE COMMITTEE

**Record of Decisions/Actions taken at the Meeting held on
Monday, 14th July, 2008**

Present:

Shaun Couzens - Head of Building Maintenance
Tony White - Refuse & Cleansing Officer
Elaine Thomas - Principal Personnel Officer

UNISON Representatives:

Andy Morton
Ros Payne

GMB Representatives:

No Representative

TGWU/UNITE Representative:

Brian May

TGWU/AMICUS Representative:

Phillip Jones

UCATT Representative:

Jeff Poole
Simon Brassine

1.0 **Apologies for Absence**

Apologies for absence were received from:

Anthony O'Sullivan, Director of the Environment
Mark S Williams, Head of Public Services

2.0 **Minutes of Meeting held on 17th January, 2007**

The minutes were accepted as a true record.

3.0 **Matters Arising**

3.1 Tim Broadhurst, GMB Representative, had transferred to Corporate Services and would therefore need to be removed from the circulation list of the Directorate of the Environment J.C.C.

3.2 The Committee were informed of the sudden absence through illness of Richard Ballantine, Personnel Manager. The Members requested that wishes for a speedy recovery be passed to him.

**Action by/
Date**

3.4 Item 6.2

AM stated that there had been no feedback from the meeting held with Ministers from W.A.G. on the 31st January, although this had been promised.

SC explained that as a result of the meeting, CCBC had been granted more time to complete and update the survey and there was nothing else to report.

RP suggested that the meeting could go ahead with limited information being available perhaps on a quarterly basis.

3.5 Item 7.0 – Health & Safety

TW updated the meeting and confirmed that employees had been advised in writing that more robust investigations would be carried out in respect of accidents being reported.

4.0 **Sickness Absence Statistics**

It was agreed that the most recent sickness statistics would be circulated to members of the group.

5.0 **Management Arrangements – Directorate of the Environment**

5.1 Strike Action

SC confirmed that the following would apply in respect of the forthcoming strike actions:-

- All staff who were not on strike should report for work. If there was a picket line and they decided not to cross then they would not get paid.
- Those people who wish to work will need to register with the nominated person so that payment of wages will be made.

SC understood that everyone based in Rhymney Depot will be in work. However, this was disputed by the trade unions who would check and get back to SC.

5.2 Job Evaluation

AM confirmed that no agreements had been reached in respect of the above.

5.3 Housing Services

SC informed the meeting that interim arrangements had been put in place in respect of Housing Technical. Both SC and Mike Meeson have joint responsibility at the moment and are working on a more detailed structure. A report is being prepared for Scrutiny Committee, hopefully in September which will be followed by a consultation exercise. Landlord Services/Housing Strategy will be relocating from Hawtin Park.

Action by/
Date

SC
September

5.4 Budgets

There is considerable pressure on the budgets at the moment – Job Evaluation, Equal Pay Claims and the Pay Award. Also there have been significant increases in the fuel bills.

BM enquired about the position regarding continued work in Building Services. S.C. advised that work was not currently an issue and with requirements to meet the Welsh Housing Quality Standard continued work should be secured providing performance and costs are satisfactory.

TW stated that in his area, Public Services, the increase in fuel charges was costing an extra £10,000 a month.

6.0 Health & Safety

SC confirmed that there was on-going guidance in relation to the selection and monitoring of contractors to ensure a unified system.

7.0 Any Other Business

It was requested that the Minutes of the meeting held in January be recirculated.

The meeting ended at approximately 4:00 p.m.

8.0 Date of Next Meeting

16th October 2008 at 2:30 p.m. in the Conference Room,
Pontllanfraith